

# Peru Free Library Long-Range Plan

## Strategic Plan Summary

**Goal one:** Create a destination library that will involve the whole community. The library will continue to provide a welcoming and inviting environment and patron-focused staff who supports the library's service program and meets community needs.

### Specific Planning Goals:

1. Continue to manage the permanent collection by feeding and weeding and by soliciting feedback from our patrons.
2. With the Library Director, plan community focused art/gallery programs/music programs, educational lectures, and other events.
3. Review children's programs in the summer and throughout the year and work to increase and enhance them. Open further discussion on the need for an assistant children's librarian and additional children's services.
4. Keep open communications with the Peru Town Board about pertinent library issues and needs.
5. Continue on-line newsletter of library information including postings on Social Media and the Library's website.
6. Have the Board review and approve the Annual Report compiled by the Library Director to submit to the CEF Library System. Discuss the report statistics as they relate to our long range planning goals.
7. Encourage library staff and Board Members to attend workshops offered by the State Education Department, CEF Library System, and the NY State Library System including the New York State Library Trustees Association.
8. Continue to encourage volunteerism at library.
9. Work to maintain and increase patron base.
10. Plan on-going assessment of community needs.

**Goal two:** Provide easy access to information technology and digital resources. Library users will have increasing access to information technology to meet their needs and interests.

### Specific Planning Goals:

1. Continue to update technology for library patrons.
2. Keep up-to-date on CEF services and promote technology available through CEF.
3. Plan on-going assessment of community needs for technology.

**Goal three:** Secure funding resources to sustain the historic character and integrity of the library and to create a sustainable future.

**Specific Planning Goals:**

1. With the Library Director, continue to search and submit grants for facility needs, programming for children, home schoolers, young adults, adults, seniors and community members with special needs.
2. Put together a 3-5 year plan of repair and maintenance projects and keep a record of repairs made as a record for future Boards.
3. Continue to communicate with Peru Central School and document support we offer their students. Evaluate annually the option to request increased funding through the school budget process.
4. Encourage and actively seek donations and bequests for the Library.
5. Keep open communications with the Peru Town Board about pertinent library issues and needs.
6. Work to restart a Friends Group.
7. Keep the budget in the black and do a yearly analysis of equipment costs, services, resources, internal and external facility needs, and salaries and benefits of employees.
8. Continue to encourage volunteerism at the library.

**Summary:**

Continually review the long range plan and update as needed.

Adopted by the Library Board of Trustees: April 17, 2018